

COVENANT FOR SEXUAL RESPONSIBILITY

I, the undersigned, understand that the Diocese of West Missouri defines sexual misconduct as including, but not limited to Abuse, Harassment, and Exploitation, as defined on Page 1.

I understand that the Diocese of West Missouri defines a pastoral relationship as a relationship between a cleric, employee, or volunteer and any person to whom such cleric, employee, or volunteer provides pastoral care, spiritual direction, or spiritual guidance or from whom such cleric, employee, or volunteer has received confession or confidential or privileged information. A pastoral relationship exists de facto between a cleric and members of the congregation or institution served by the cleric.

I agree to abstain from any behavior that constitutes sexual abuse, sexual harassment or sexual exploitation of children, youth or adults, or any other form of abuse or misconduct, while I minister in any institution or ministry related to the Diocese of West Missouri, regardless of whether I function as a member of the clergy, paid employee or volunteer

I agree to do my best to prevent abuse and neglect among children and youth involved in church activities and services.

I agree not to physically, sexually or emotionally abuse a child or youth or adult.

In the event that I observe any inappropriate behaviors or possible policy violations with children or youth or adults, I agree to immediately report my observations.

I acknowledge my obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities.

I agree to conform to the General Conduct and Specific Procedures for the Protection of Children and Youth (Appendix A), and the Guidelines for Appropriate Affection, (Appendix B).

I understand that the church will not tolerate abuse of children, youth or adults or the harassment and exploitation of adults, and I agree to comply in spirit and in action with this position.

I understand that if I engage in any behavior defined as misconduct, or act contrary to what is outlined in Appendix A and Appendix B, that I will be subject to a disciplinary process and agree to fully participate in that process. Further, I acknowledge that such process may result in termination of employment, and, if ordained, inhibition, suspension or deposition. I acknowledge that I have received the Diocese of West Missouri's Policy and Procedures Manual Regarding Prevention of Sexual Misconduct, I understand it, and agree to abide by it.

Signature

Print or type full name

Witness Signature

Witness print or type full name

Date

Congregation

Location