

#### Substitute Resolution #4

*Resolved*, the Convention of the Diocese of West Missouri directs that the Secretary of the Convention file in a timely way with the Secretary of the General Convention the following resolution for consideration by the 77<sup>th</sup> General Convention of The Episcopal Church, and the Secretary of the Convention transmit the same to the Bishops and Standing Committees of every diocese of The Episcopal Church no later than January 31, 2012:

*Resolved*, the 77<sup>th</sup> General Convention instruct the Church Medical Trust that the implementation date of the new Denominational Health Plan mandate previously approved by General Convention (GC 2009, Resolution A177) be suspended pending consideration of a more equitable and unified Denominational Health Plan that eliminates unfair regional differences and dramatic cost disparities between dioceses.

*Resolved*, the 77<sup>th</sup> General Convention of The Episcopal Church instruct the Church Medical Trust to formulate a plan that creates a single, unified national plan for the entire Episcopal Church with no variance in premium costs from diocese to diocese, thereby eliminating dramatic cost differences for similar health insurance coverage between dioceses and regions of The Episcopal Church.

*Resolved*, the suspension of implementation of the Denominational Health Plan is lifted only when the Church Medical Trust presents a revised, unified national plan consistent with the intent of this resolution to the Executive Council of The Episcopal Church for its approval, an approving vote by the Executive Council in this matter to be a two-thirds majority vote.

*Resolved*, foreign dioceses of The Episcopal Church are provided such coverage as may be comparable to any plan ultimately implemented in The Episcopal Church, subject to local law and medical norms and standards in foreign lands.